



**PHYSICIAN, SECTION OF NEPHROLOGY**  
**The Department of Internal Medicine**  
**Manitoba Renal Program**  
**Rady Faculty of Health Sciences**  
**University of Manitoba**

The Department of Internal Medicine Max Rady College of Medicine, Rady Faculty of Health Sciences, University of Manitoba, and the Manitoba Renal Program invite applications for a Clinician-Teacher in the Section of Nephrology. The section is one of 18 in the Department of Internal Medicine, providing patient care, undergraduate, postgraduate and continuing education, and research.

Manitoba Renal Program (MRP) coordinates and delivers kidney health-care services for adults in Manitoba and promotes kidney health through education. The program is an interdisciplinary team of health-care professionals working together alongside hospitals, regional health authorities, governments and communities to deliver the highest quality kidney health care and education.

Based primarily at the Health Sciences Center, the position is for a non-GFT, NIL academic appointment within the Section of Nephrology with a start date of July 1, 2025 or as soon as thereafter possible based on the successful candidate's availability, for a term to be negotiated renewable upon favorable review.

This is a nil academic daily stipend plus fee for service position in the Clinician -Teacher stream. The successful candidate is expected to provide direct contact teaching of undergraduate medical students, participate in post-graduate teaching of residents and attend academic functions in the Section of Nephrology. Further academic training and skills would be an asset as the candidate would also be encouraged to participate in research and quality initiatives.

Primarily based out of the Health Sciences Center, the successful candidate will provide clinical care for the Manitoba Renal Program and expand the capacity at the Health Sciences Center to deliver clinical care to complex kidney disease patients. The current nephrologist group has members with a variety of academic interests including clinical research, medical education and interventional nephrology.

The Section of Nephrology has access to substantial resources within the health system. There are presently 33 full-time academic Nephrologists within the Section with major clinical and academic responsibilities in the Section of Nephrology, and additional part time members.

Candidates must have specialty qualifications in Nephrology in the country of current practice and must be eligible for registration with the College of Physicians and Surgeons of Manitoba. Certification by the Royal College of Physicians and Surgeons of Canada is preferred.

The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, Black, racially marginalized communities, disabled persons and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, access and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). The University acknowledges the potential impact that Career Interruptions and Personal Circumstances can have on an applicant's record of research achievement. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process.

We encourage you to self-identify aspects of your identity that position you to bring currently under-represented viewpoints, expertise and forms of excellence to this role.

The City of Winnipeg ([www.tourismwinnipeg.com](http://www.tourismwinnipeg.com)), located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, The Province of Manitoba's ([www.travelmanitoba.com](http://www.travelmanitoba.com)) people and places – its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies – inspire.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy Act (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.

If you require accommodation supports during the recruitment process, please contact [UM.Accommodation@umanitoba.ca](mailto:UM.Accommodation@umanitoba.ca) or 204-474-7195. Please note this contact information is for accommodation reasons only.

The position will remain open until filled. Interested applicants should submit their application including curriculum vitae, a letter of intent, a personal statement on their contributions to equity, diversity and inclusion in your teaching, research, service and/or other experiences, and the names of contact information for three references (or three confidential letters of reference) to:

Manitoba Renal Program  
Department of Internal Medicine  
Room GC425, Health Sciences Centre  
820 Sherbrook Street  
Winnipeg, MB Canada R3A 1R9  
[intmedrecruitment@umanitoba.ca](mailto:intmedrecruitment@umanitoba.ca)

