

L'Université
de Montréal
et de votre
carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the three university research hubs in Canada. It also ranks among the best universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Associate or Full time Professor in Nephrology

Department of medicine, Faculty of Medicine

The Maisonneuve-Rosemont Hospital Research Center (CR-HMR) together with the Department of medicine of the Faculty of Medicine of the Université de Montréal invites applications for a tenure-track position at the rank of Associate or Full time Professor in Nephrology.

The University of Montreal, in collaboration with affiliated schools HEC Montréal and Polytechnique Montréal, is the main center of higher education in Quebec. With its 13 faculties and schools, it is one of the top 5 research universities in Canada and ranks 88th among the best universities in the world, according to Times Higher Education. The University of Montreal also has a vast network of 11 affiliated hospitals and research institutes, including CR-HMR. With 10,000 international students out of a total of more than 45,000 students, as well as its 450,000 graduates around the world, the University of Montreal is the 3rd most international university in Canada according to Times Higher Education. This rich, diverse academic environment is the driving force behind its international recognition in research.

CR-HMR is a growing academic institution affiliated with the University of Montreal. It is located within the Maisonneuve-Rosemont Hospital (HMR), one of the largest hospitals in Quebec. The HMR includes, in particular, the largest dialysis center in Quebec, an internationally renowned hematopoietic stem cell transplant center, and the most advanced expertise in visual health in the province. This clinical expertise, recognized nationally and internationally, is directly linked to the CR-HMR's three main areas of research: nephrology, immunology-oncology and vision health. Due to its intra-hospital positioning, the CR-HMR is an international player leveraging the innovations of its research teams to benefit the health of the population, using cutting-edge technologies. More precisely, the scientific programming of the nephrology axis is organized around the following three themes: 1) the characterization of kidney diseases through cutting-edge and avant-garde research; 2) the epidemiology of renal pathologies and their consequences on the population level; and 3) qualitative and patient-centered research.

We are looking for an internationally recognized researcher or clinician-researcher. The research program of the ideal candidate focuses on various aspects related to renal pathologies, such as metabolic, genetic, autoimmune or auto-inflammatory diseases, in order to consolidate the strengths of CR-HMR researchers in this area. The candidate must demonstrate strong leadership and the ability to interact with both clinicians and researchers. We are particularly interested in recruiting colleagues who share our vision for research excellence, demonstrate a great spirit of collaboration, and who value mentoring.

As a professor, you will have the opportunity to contribute to the excellence of the Department of medicine within the Faculty of Medicine and the Hospital Maisonneuve-Rosemont Research Centre...

...through your teaching and your research activities. You will also ensure the visibility of your discipline in addition to actively participate in the operation of a renowned institution. As such, you will:

- > Develop an independent, innovative, and world-class research program;
- > Secure independent funding from federal granting agencies and maintain an active and productive research program;
- > Supervise graduate students and postdoctoral fellows;
- > Contribute to undergraduate and graduate teaching in multiple biomedical programs of the Faculty of Medicine;
- > Actively participate to the academic life of the CR-HMR, the Department of Medicine and the Faculty of Medicine of the University of Montreal;
- > Contribute as a member of the CR-HMR scientific development committee by:
 - Participating in the execution of the CR-HMR development plan
 - Providing support for mentoring young researchers
 - Facilitating and leading structuring collaborations within the CR-HMR and the network of research centers and institutes of the Faculty of Medicine of the University of Montreal;
- > Ensure the national and international promotion of your research work.

To succeed in this role, you'll need:

- > Hold a PhD in biomedical sciences (or equivalent)
- > A researcher or clinician-researcher profile;
- > A minimum of ten (10) years of experience laboratory director;
- > An excellent research productivity through a publication record demonstrating international recognition in the field of nephrology;
- > A proven track record of funding for an innovative research program;
- > An interest or experience in training students at pre- and post-graduate level;
- > An adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

How to submit your application

We invite you to submit a letter outlining your interests and career goals, your resume, as well as a description of your research program (3 pages). A description (1 page) of your vision of training the next generation of scientist in nephrology must be attached to your application file. Your application must be sent by email to :

Dr François Madore

Faculté de médecine, Département de médecine, UdeM

Courriel : f.madore@umontreal.ca

Site Web : <https://deptmed.umontreal.ca/>

We strongly recommend that you complete [this self-identification questionnaire](#). You will find more information about this step in the Diversity and Inclusion section at the end of this document.

Additional information about the position

Reference number	MED 11-23 / 11
Application deadline	Until March 4, 2024 inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As of June 1st, 2024, negotiable

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Indigenous Peoples, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing the self-identification questionnaire. The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

