



## Nephrologist- Department of Medicine - Full Time



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### Company Biography

Orillia Soldiers' Memorial Hospital (OSMH) is located in the City of Orillia - a beautiful community nestled along the shores of Lake Simcoe and Lake Couchiching. Orillia offers an environment where a health work/life balance is easy to achieve as exceptional urban amenities, natural resources, points of interest, and recreational opportunities abound.

People have always been OSMH's greatest strength. Our committed team has helped our community for over a century. We offer an environment where each individual works interdependently towards common goals: we value *Trust, Courage and Teamwork*. We are an organization where individuals' contributions are valued and there are many opportunities for personal growth and development.

### Position Summary

This position is part of the Regional Kidney Care Program (RKCP) based at Orillia Soldiers' Memorial Hospital (OSMH) and will provide services related to general nephrology. It is expected that the physician will participate in the provision of service at all satellite locations as required by the RKCP. Privileges at all RKCP Hospital sites will be required. Three satellite units located at Muskoka Algonquin Healthcare (MAHC), Georgian Bay General Hospital (GBGH), and Collingwood General & Marine Hospital (CGMH).

Shared coverage with the other nephrologists for the RKCP focusing on the clinical care of patients including:

- Chronic Kidney Disease (pre-dialysis) clinics
- Hemodialysis (in-centre)
- Hemodialysis (in-patient acute and chronic)
- Home Dialysis

On-Call:

- On-call responsibilities include regional coverage. While on call, acting as MRP for Nephrology-related indications for admission: severe AKI requiring initiation of dialysis, PD peritonitis, dialysis catheter line sepsis.

In-Patient:

- In patient management of patients with acute and chronic renal failure in ICU and medical units at OSMH.

Administrative and Quality:

- Participation in strategic planning and program development of nephrology services
- Participation in ongoing quality improvement and safety activities related to nephrology care
- Participation in hospital committees pertaining to specialty and as required by the credentialed staff by-laws
- Efficient use of resources



#### Utilization:

- Utilization of Emergency room and other resources in an efficient/optimized manner.

#### Remuneration:

- Fee for Service
- HOCC for on-call

#### Qualifications

##### Experience and Skills:

- Experience with insertion of central lines and dialysis lines required
- Experience in home dialysis modalities or GN preferred

##### Education:

- College of Physicians and Surgeons of Ontario (CPSO) unrestricted license that allows the physician to fulfill the requirements of this position
- Fellowship in Nephrology recognized by the Royal College of Physicians and Surgeons of Canada (RCPSC)

##### Competencies (RCPSC CanMEDS Competency Framework):

- Function effectively as a consultant, integrating all of the CanMEDS roles to provide optimal, ethical and patient-centred medical care,
- Establish and maintain clinical knowledge, skills and attitudes appropriate to your practice,
- Perform complete and appropriate assessments of patients,
- Use preventive and therapeutic interventions effectively,
- Demonstrate proficient and appropriate use of procedural skills, both diagnostic and therapeutic,
- Seek appropriate consultation from other health professionals, recognizing the limits of their expertise.

This posting will remain open until filled. For any questions regarding this vacancy, please contact Melanie Delion, Community Physician Recruiter at [mdelion@osmh.on.ca](mailto:mdelion@osmh.on.ca).

#### Employment Equity

OSMH is committed to diversity and equity in the workplace and welcomes applications from all qualified individuals, including women, visible minorities, Indigenous peoples, persons with disabilities, LGBTQ2S persons and others who may contribute to a diverse workplace.

#### Accommodation in the Workplace

*Orillia Soldiers' Memorial Hospital is a respectful, caring, and inclusive workplace. We are committed to championing accessibility, diversity, equal opportunity and maintaining a barrier-free selection process for job applicants. Requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the requirements for the open position. Applicants need to make their requirements known to the Human Resources department when contacted. All requests are handled confidentially.*

#### Health & Safety Responsibilities

OSMH is committed to providing a safe, healthy and supportive working environment by treating team members and patients with compassion accountability respect and engagement.

All team members must adhere to OSMH's Occupational Health and Safety policies, procedures and protocols, as well as the duties of workers as stipulated in the Occupational Health and Safety Act.



Team members must be able to perform all bona fide and essential duties of the position which may include cognitive and physical demands.

As a condition of employment, new employees are required to complete an employment health assessment and must be cleared by the Occupational Health and Safety Team prior to orientation.

As a condition of employment, you are required to submit proof of COVID-19 vaccination to the Hospital's Occupational Health and Safety department.



# Department of Medicine Nephrologist Full Time Opportunity



### Compensation Structure

Combination of Fee for Service & HOCC for on call

### Call Schedule

On-call responsibilities include regional coverage.

### Qualifications

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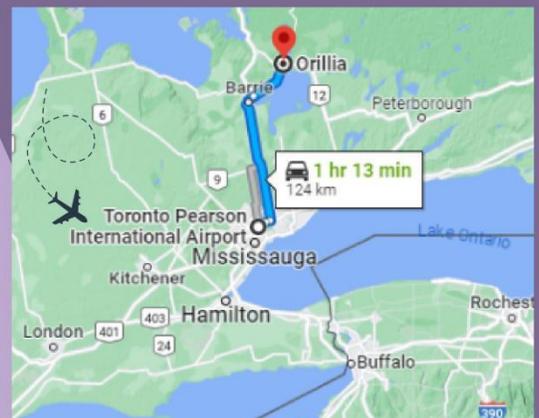
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## Why Soldiers'?

Located just 1.5 hours north of Toronto and offers 5 picturesque waterfront parks, library, 60 Alpine ski runs and 82km's of cross-country ski/cycling trails! Join our beautiful community along Lake Simcoe & Lake Couchiching



Melanie Delion  
mdelion@osmh.on.ca



## Interested in joining our team?