

Position Title:	Head, Division of Nephrology		
Location Telephone:		Speciality	Nephrology
Location of Work:	The Ottawa Hospital and Faculty of Medicine, University of Ottawa		
Location Address:	1967 Riverside Drive, Ottawa, ON, K1H 7W9		
Posting Date:	August 20th, 2021	Closing Date:	October 1st, 2021
Salary:	TBD	Start Date:	TBD

Skills Required:

An aspirational leader is sought to drive change and advance the academic enterprise of the Division of Nephrology. The ideal candidate will be an internationally respected scholar and visionary leader with sophisticated interpersonal skills. They will meaningfully engage the academic leadership of the University and the affiliated teaching hospitals to build strong cross-department and cross-discipline collaboration, bridge diverse groups, strengthen capacity in research across disciplines, and provide strong mentorship to trainees and faculty at all stages of career. The individual will establish an overarching vision and strategic direction for the Division.

The successful candidate:

- Will have the ability to work within an interdisciplinary team at multiple sites.
- Demonstrate academic and clinical leadership experience as well as strong organizational skills.
- Should demonstrate academic success in leading research/educational initiatives and developing junior faculty.
- Must be licensed to practice medicine in Ontario and hold (or is eligible for) certification by the Royal College of Physicians and Surgeons of Canada.
- Must be eligible for or be a member of the Canadian Medical Protective Association.
- Must be eligible for a University of Ottawa academic appointment at the rank of Associate Professor or higher.

Additional formal training in Nephrology and fluency in both official languages (French and English) are considered strong assets.

Job Duties:

The Division Head is accountable to the Chair/Head of the Department in fulfilling the mission, vision and goals of the Department, the Hospital(s) and the Faculty, in particular as they relate to the Division. The Division Head holds a joint appointment as the Head of the Division (academics) and the Head of the Division (clinical services).

The Division Head is part of the leadership team of the Ottawa Hospital/University of Ottawa's Department of Medicine. As such, the Division Head will work with the hospital(s) and University's leadership. This is a combined role including clinical services, administrative responsibilities and opportunity for research activities.

Additional Details:

The Ottawa Hospital (TOH) is the largest academic health center in Canada with over 1,100 beds, approximately 12,000 staff and annual budget of over \$1.2 billion. It also has the distinction of being the Capital's primary health services provider covering a health region of hospitals and care providers spanning over 20,000 km².

The Division of Nephrology is an academically intensive division with 25 members. The Ottawa Hospital Research Institute/uOttawa Kidney Research Centre is internationally renowned in both basic science and clinical research. The Division provides comprehensive nephrology care to the region encompassing the former Champlain LHIN. These services include chronic kidney disease outpatient care, in-center hemodialysis, home hemodialysis, peritoneal dialysis and kidney transplantation. The Division also has specialized programs in hypertension, glomerulonephritis, conservative/palliative care nephrology and cystic kidney diseases. Care is provided at all three campuses of the Ottawa Hospital as well as in 10 hemodialysis units located in Ottawa and the surrounding region. There is a Royal College accredited nephrology residency program as well as a robust fellowship program offering specialized training in kidney transplantation (Royal College AFC Program), home dialysis, hemodialysis, glomerulonephritis, advanced CKD care, critical care nephrology, and hypertension.

The Faculty of Medicine is a nationally recognized leader, ranked among Canada's top-tier medical faculties. The Faculty is ranked third in Canada for research intensity in Medicine/Science (MacLeans) and 77 worldwide for Clinical, Preclinical and Health (THE World Rankings). The 2020 CWTS Leiden Rankings list the Faculty as 5th in Canada for impact with more than 10% of biomedical and health science papers being published in the top 10% of their field.

The University of Ottawa is the largest bilingual (English-French) university in the world and the only bilingual medical school in Canada. The Faculty and its affiliated research institute partners are second in Canada by Maclean's magazine for research intensity; second highest growth rate in Tri-Council Funding (all programs) since 2003; and third highest growth rate in Canadian Institutes of Health Research (CIHR) funding for universities with medical schools since 2003.

The Ottawa Hospital Research Institute (OHRI) is TOH's research arm. It ranks third out of more than 600 Canadian hospitals for competitive, peer-reviewed grants from the prestigious Canadian Institutes of Health Research. OHRI houses over 2,200 researchers, publishing more than 1900 studies yearly, with hundreds being high impact publications (top 10% or citations) and places 5th overall in Canada for research funding. Over the past five years, Department of Medicine members were responsible for \$165 million received in peer-reviewed funding and in the past year, over 800 department research studies were published in peer-reviewed journals. For more information, please visit www.ohri.ca.

The city of Ottawa provides a thriving multicultural and bilingual environment. Ottawa boasts numerous cultural activities as well as readily accessible sporting and natural resources, making it an ideal family and healthy living environment.

We acknowledge, with respect, that the work of the Department of Medicine takes place on the unceded and unsundered traditional territories of the Algonquin nation.

The Department of Medicine is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. We know that diversity underpins excellence, and that we all share responsibility for creating an equitable, diverse and inclusive community.

We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples;
- members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;
- persons with visible and/or invisible (physical and/or mental) disabilities;
- persons who identify as women; and
- persons of marginalized sexual orientations, gender identities, and gender expressions.

We recognize that many of these identities intersect; as a result, equity, diversity and inclusion can be complex. We value the contributions that each person brings and are committed to ensuring full and equal participation for all in our Department.

The Department of Medicine understands that career paths vary. Legitimate career interruptions will in no way prejudice the assessment process and their impact will be carefully considered.

Applicants who wish to be considered as a member of one or more designated groups are encouraged to self-identify as such when applying. If you are invited to continue the selection process, please notify us of any adaptive measures you might require by contacting the Office of the Chair & Chief, Department of Medicine, at 613-737-8900. Any information you send us will be handled respectfully and in complete confidence.

Terms of Employment:

The position of Division Head is a five-year term appointment with the possibility of reappointment for an additional five-year term.

The income for this position is derived from a variety of sources including but not limited to clinical billings (fee-for-service), salary support (Alternate Funding Plan) as well as honorariums/stipends. Health and welfare benefits including extended health, dental and disability insurance as well as life insurance are offered.

Applications sent to:

Should you be interested in this opportunity, please forward a letter of interest and up-to-date curriculum vitae to Dr. Greg Knoll, Chair/Head, Department of Medicine, at DOMCareers@toh.ca.