



Associate/Full Professor – Director, Division of Nephrology, Department of Medicine

The Department of Medicine, Temerty Faculty of Medicine, at the University of Toronto is seeking applicants for the position of Departmental Division Director, Nephrology. Applicants must be eligible for a full-time clinical academic appointment as a Nephrologist at the rank of Associate or Full Professor at the University of Toronto. Applicants must demonstrate excellence in teaching, research, administration and leadership. The term of appointment is five years, renewable once following a successful review. Effective start date will be **January 1, 2022** or an alternative date as mutually agreed on with a transition/mentorship period.

An aspirational leader is sought to advance the academic enterprise of the Division of Nephrology over the next five years. The ideal candidate will be an internationally respected scholar and visionary leader with sophisticated interpersonal skills, and proven success in fostering a diverse cultural environment. They will meaningfully engage the academic leadership of the University and the affiliated teaching hospitals to build a culture in which all stakeholders – learners and faculty members - will thrive. They will build strong city-wide collaborations, bridge diverse groups, strengthen capacity in research across disciplines, and provide strong mentorship to trainees and faculty at all career stages. The individual will establish an overarching vision and strategic direction for the Division. The Director reports directly to the Chair of Medicine.

The University of Toronto has one of the largest clusters of academic clinical nephrologists in Canada, with 42 full-time and 32 part-time and adjunct clinical faculty. The Residency Training Program is the largest in Canada, with over 60 post-graduate residents and fellows who come from across Canada and abroad to train here. We are dedicated to expanding the knowledge base of causes, treatments and cures for kidney disease; to provide unparalleled care to patients; and to train the next generation of nephrologist practitioners and scientists. The depth of expertise and accomplishments of our faculty, and the breadth and rigor of our training and research activities, as well as our internationally acclaimed sub-specialties, serve to highlight the vigor of our division.

The Department of Medicine is one of the largest in North America, with over 900 full-time faculty members, 1,000 postgraduate trainees, and 20 sub-specialty divisions located across 6 fully affiliated hospitals, 6 community-affiliated hospitals and more than a dozen additional clinical practice sites. The Department of Medicine is a research powerhouse with \$185+ million annual research funding (2018). For more information about the Department of Medicine at the University of Toronto, please visit our website at <http://www.deptmedicine.utoronto.ca>.

Applicants must hold an MD degree, be eligible for certification in Nephrology by the Royal College of Physicians and Surgeons of Canada and licensure in Ontario. The preferred hospital site for the Director's clinical activities will be negotiated with the successful candidate and be one of the following University's fully-affiliated sites: Sunnybrook Health Sciences Centre, University Health Network, Sinai Health System – Mt. Sinai Hospital or Unity Health Toronto - St. Michael's Hospital. Estimated total

remuneration from all sources will be in the range of \$250-350,000 and commensurate with qualifications, experience and clinical work.

Applications will be accepted until **November 30, 2021**. Should you be interested in this opportunity, please forward a letter of interest (LOI) and up-to-date curriculum vitae, and the names and contact information of three referees to:

Dr. Gillian Hawker, Sir John and Lady Eaton Professor and Chair of Medicine
c/o melanie.moscovitch@utoronto.ca.

We are seeking candidates who value diversity and whose efforts advance our commitment to equity. Candidates should include in their LOI a statement of contributions to equity and diversity, which might cover topics including but not limited to knowledge about equity, diversity and inclusion (EDI); a track record of advancing EDI; and plans to advance EDI within Nephrology.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons/persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca