



Assistant or Associate Professor (Clinical), Department of Medicine, Division of Nephrology (C-210409)

Faculty of Medicine and Health Sciences – Department of Medicine, Division of Nephrology

Position description

The Department of Medicine of McGill University invites applications for a full-time Clinician-Scientist, Clinician-Investigator, Clinician-Teacher or Clinician-Educator at the rank of Assistant or Associate Professor. The candidate will also be appointed to clinical practice in the Department of Medicine, Division of Nephrology at the McGill University Health Centre (MUHC). This is a Contract Academic Staff position and does not confer eligibility for tenure.

The successful candidate is expected to have a record of scholarly accomplishment in one or more of the following areas: research (clinical or fundamental), education, or quality assurance. Eligible clinician-scientists are encouraged to simultaneously apply for and be considered for the Catherine McLaughlin Hakim Chair in Medicine, although this is not required.

The Nephrology Division provides services in general nephrology consultations, dialysis (In-centre and home dialysis), and kidney transplantation at the MUHC. We also provide renal care and dialysis to the Cree populations of northern Quebec. The candidate will join the Nephrology group at the MUHC, which consists of 16 full-time academic nephrologists and a medical scientist.

The Department of Medicine is a leader in academic medicine, and our educational and research missions support excellent and innovative clinical programs across our teaching hospitals. The MUHC is one of McGill's major teaching hospitals affiliated with the Faculty of Medicine and Health Sciences at Canada's internationally renowned McGill University, located in the vibrant and multicultural city of Montreal, in the province of Quebec.

Job Duties

Please see the Department of Medicine (DOM) website for McGill DOM Career path definitions (<https://www.mcgill.ca/deptmedicine/employment-positions>). Our career path definitions specify typical ranges of time allotted to clinical work, teaching (clinical and didactic), research and administration.

As a Clinician-Scientist, the candidate will be expected to develop and maintain an independent and productive research program. The research program is expected to attract external peer reviewed funding (e.g. Canadian Institutes of Health Research and the Fonds de Recherche Québec—Santé). Internal startup funding, including a research stipend for protected research time and operating funds, may be available on a competitive basis to a suitable candidate.

As a Clinician-Investigator with a focus on Quality Improvement you will focus on scholarly quality improvement activities of sufficient caliber to publish in peer-reviewed journals.

As a Clinician-Teacher, your major non-clinical focus will be on teaching the next generation of physicians. Teaching activity will include both didactic and clinical teaching.

As a Clinician-Educator, you will focus on education research of sufficient caliber to publish in peer-reviewed journals or education administration with a focus on leading/developing world class training programs.

Clinical responsibilities will include covering the nephrology consult services, dialysis units, general nephrology and transplantation outpatient clinics, and on-call duties.

The candidate is expected to be actively involved in all aspects of McGill's academic mission (teaching and supervision of clinical trainees, and involvement in academic, research and administrative activities) McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

The candidate is expected to be actively involved in all aspects of McGill's academic mission (teaching and supervision of clinical trainees, and involvement in academic, research and administrative activities) McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education requirements

Candidates must:

- Hold an MD degree, and have completed subspecialty training in Nephrology;
- Be certified by the Royal College of Physicians and Surgeons of Canada (or equivalent); and be eligible for licensure in Quebec and certification by the Collège des médecins du Québec;
- Have completed appropriate training in clinical research, education, or quality assurance, and have experience in one of these areas;
- Have training and experience in managing all aspects of clinical nephrology;
- Have exemplary teaching skills;
- Be fluent in English and have a working knowledge of French;
- Have a demonstrated commitment to patient care supported by excellent references.

Candidates with a strong track record of peer-reviewed publications will be given preference. Procedural skills are an asset.

JOB DETAILS

<i>Job Type:</i>	Contract Academic Staff (Clinical)
<i>Rank:</i>	Assistant/Associate Professor
<i>Job status:</i>	Full-time
<i>Salary:</i>	Remuneration will be according to Quebec health care fee schedule
<i>Posting period:</i>	Please submit your application within 30 days of the publication date

APPLICATION PROCESS

Applications must be submitted on-line at:

https://mcgill.wd3.myworkdayjobs.com/McGill_Careers/job/MUHC-GLEN/Assistant-or-Associate-Professor--Clinical---Department-of-Medicine--Division-of-Nephrology---C-210409- JR0000011032

Please forward your application consisting of the following:

- A cover letter & curriculum vitae
- A statement indicating your academic plans if you are successful in obtaining this position. Indicate your planned career path (clinician-scientist, clinician-investigator, clinician-teacher, clinician-educator). Describe your preferred research time allocation and detail your teaching plans, research plans and plans for service to the academic community.
- The names and contact information of three referees

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this [email](#) or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.
