

### Academic Nephrologist

The Department of Medicine, Faculty of Health Sciences at McMaster University and St. Joseph's Healthcare invite applicants for an Academic Nephrologist to join the Division of Nephrology as soon as March 1<sup>st</sup>, 2022.

The successful applicant will have a primary focus in general nephrology and dialysis, and will participate in both inpatient and outpatient programs. Clinical duties will include rotation through the MRP inpatient nephrology service that provides coverage for a mix of patients with kidney disease (including acute dialysis) at St. Joseph's Healthcare, as well as supervising a consult service at the other teaching hospital sites in Hamilton and/or Brantford for a total of approximately 10-13 weeks per year. Outpatient clinical service will include a balance of new consults and follow-ups of general nephrology patients, as well as longitudinal follow-up of dialysis patients at two to three sites. Opportunities are available to participate in sub-specialty clinics, including glomerulonephritis, hypertension or other specific areas of interest depending on the candidate's training. Candidates should bring training and experience in research, education, patient safety, innovation or clinical leadership to the Division and will be expected to outline a plan for successful promotion within the Department of Medicine at McMaster University in the Clinician-Educator stream.

The Division of Nephrology comprises 19 geographic full-time nephrologists and two PhD researchers who are engaged in clinical practice, education and research. The Division provides tertiary nephrology and renal transplantation care to the central-west region of Ontario. McMaster has a highly regarded nephrology residency training program and also offers additional fellowship training in a number of areas including transplantation, home dialysis, and glomerulonephritis. Successful HLA laboratory, renal pathology and clinical research programs provide an excellent academic atmosphere. The successful candidate will be a full-time member of the Division of Nephrology and will be expected to contribute to the academic mission of the Faculty of Health Sciences and the Division.

Applicants should be certified, or eligible for certification in Nephrology, by the Royal College of Physicians and Surgeons of Canada. Candidates must have an MD or equivalent and must be eligible for licensure in the province of Ontario.

Expressions of interest should include:

- A curriculum vitae
- Description of training
- Submit a brief statement describing any contributions made or planned in relation to advancing equity, diversity and inclusion or inclusive excellence in teaching, research or service within higher education, community-based or other profession settings (2-page maximum)
- Provide the names and contact information of three professional referees; letters of reference are not required and will not be reviewed at the application stage; the Department will request letters of recommendation from referees at later stages of the search process.

*All qualified applicants are encouraged apply; however, Canadian citizens and permanent residents will be considered first for this position. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all*

*applications must include one of the following statements: “Yes, I am a citizen or permanent resident of Canada” or “No, I am not a citizen or permanent resident of Canada”*

Please apply online to Job Opening 40658 via the McMaster Academic Careers website:  
<http://www.workingatmcmaster.ca/careers/>. Applications should be addressed to:

**Lorrie Reurink, Manager, Human Resources and Faculty Recruitment, Department of Medicine**

We will begin reviewing applications after **October 1, 2021**

*McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the “Dish With One Spoon” wampum agreement.*

*The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity.*

*The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.*

As part of McMaster’s commitment, all applicants are invited to complete a confidential Applicant Diversity Survey through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the [Applicant Diversity Survey - Statement of Collection](#) for additional information.

Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247) or the Faculty of Health Sciences Human Resources office at ext. 22207 to communicate accommodation needs.