



## **Academic Nephrologist: Clinician Scholar**

The Division of Nephrology within the Department of Medicine at Queen's University invites applications for the position of Academic Nephrologist. Candidates with a special interest and training in home dialysis will be given preference. Interest and training in transplantation will also be considered an asset.

The Division of Nephrology provides clinical care to a large catchment area with general and specialty clinics, and has an active subspecialty training program, as well as externally funded research programs. The Division of Nephrology operates within a group practice plan, sharing responsibilities based on individual role descriptions and Divisional deliverables.

The successful candidate will have major clinical responsibilities as part of a clinician-scholar role description and will be expected to demonstrate exemplary clinical service and leadership. Clinical focus of the position will be primarily in the area of home dialysis, but the incumbent will also be expected to provide support to other divisional deliverables including transplantation and other nephrology clinics (within Kingston and the region of Southeastern Ontario), ward and consultation services, and periodic attendance on the general internal medicine clinical teaching unit. Formal advanced training in home dialysis and transplantation will be considered assets.

The successful candidate must demonstrate strong potential for teaching at both the undergraduate and postgraduate levels, as well as exhibit a strong potential for innovative scholarly research contributions. The successful candidate must also demonstrate strong leadership skills, excellent communication skills, and the ability to work in a collaborative environment. The incumbent will be expected to make contributions through service to the Department, the Faculty, the University, and/or the broader community.

Candidates must be eligible for licensure by the College of Physicians and Surgeons of Ontario. Preference will be given to those who either hold or are eligible for certification in Nephrology by the Royal College of Physicians and Surgeons of Canada. Preference will also be given to those with post-fellowship training in the areas of home dialysis and transplantation.

Members of the Department of Medicine enjoy a competitive compensation package, including a generous benefits plan. Academic rank will be commensurate with experience.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment ([www.queensu.ca](http://www.queensu.ca)).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with Federal Laws, the University is obliged to gather statistical information about how many applicants from each job vacancy are Canadian citizens/permanent residents of Canada, applicants need not identify their country of origin or citizenship, however, all applicants must include one of the following statements: "I am a Canadian citizen/permanent resident of Canada" OR, "I am not a Canadian citizen/permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

Applications are to include a letter summarizing expertise, qualifications, and accomplishments relevant to the position together with a curriculum vitae, and the names and full contact information of three referees. Complete applications are to be directed to:

**Dr. S.L. Archer, Professor and Head**  
**Department of Medicine, Queen's University**  
**c/o Joel Gillis, Etherington Hall, 94 Stuart Street**  
**Kingston, Ontario K7L 3N6**  
**Email: [medicine@queensu.ca](mailto:medicine@queensu.ca)**

Review of applications will commence immediately and will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Mr. Joel Gillis above.