



**McGill**

Centre universitaire  
de santé McGill



McGill University  
Health Centre

***Assistant Professor (Clinical), Department of Medicine, Division of Nephrology  
(C2-221026)***

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Faculty of Medicine and Health Sciences – Department of Medicine, Division of Nephrology,  
McGill University Health Centre (MUHC)

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**Position Description**

The Department of Medicine of McGill University invites applications for a full-time Clinician-Teacher at the rank of Assistant Professor (Clinical). This is a Contract Academic Staff position and does not confer eligibility for tenure. The appointment will be to the McGill Department of Medicine within the Division of Nephrology at the McGill University Health Centre (MUHC).

The McGill Department of Medicine is a leader in academic medicine. Our educational and research missions support excellent and innovative clinical programs across our teaching hospitals. The MUHC is one of McGill's major teaching hospitals affiliated with the Faculty of Medicine and Health Sciences at Canada's internationally renowned McGill University, located in the vibrant and multicultural city of Montreal, in the province of Quebec.

The MUHC Division of Nephrology is a dynamic group of sub-specialists who provide high-quality patient-centered care for patients with renal disease. We practice across the MUHC teaching hospital network that includes the Royal Victoria Hospital, the Montreal General Hospital, the Lachine Hospital and the Montreal Neurological Hospital. Importantly, we also provide on-site and telehealth sub-specialty support to the Cree communities of James Bay / Eeyou Istchee (region 18) and Quebec North (region 10). We are a welcoming group of clinicians, educators, and researchers who take pride in our nationally renowned programs in kidney transplantation, home and in-centre dialysis, renal health of indigenous peoples, glomerulonephritis, and polycystic kidney disease, to name a few.

**Job Duties**

Please see the Department of Medicine (DOM) website for [McGill DOM Career path definitions](#). Our career path definitions specify typical ranges of time allotted to clinical work, teaching (clinical and didactic), research and administration.

As a Clinician-Teacher, your major non-clinical focus will be on teaching the next generation of physicians. Teaching activity will include both didactic and clinical teaching.

Clinical responsibilities will be primarily focused on providing specialized renal care to the indigenous populations of northern Quebec. The successful candidate will hold a PEM non-compté at the MUHC - Poste en réseau obligatoire (PRO) in Regions 10 and 18. Clinical duties will include a minimum of 50 days per year providing onsite clinical services to the Cree communities in regions 18 and 10 (details described below), and an additional 120 days per year of off-site clinical services to the regions. The

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balance of the candidate's clinical time will be spent providing a mix of outpatient and inpatient activities at the MUHC designed to maintain links with the Cree communities of James Bay and Quebec North.

Candidates must be willing to travel and stay in the specified regions for at least 50 days per year (accommodation provided), where they will: provide consultative care for patients with chronic kidney disease, care for patients receiving dialysis, communicate with local health care teams, and provide continuing medical education for family physicians and nurses. Off-site services to regions 10 and 18 (120 days per year) will include: teleclinics, peritoneal dialysis catheter insertions, quality improvement activities, and administrative duties. For the balance of time, on-site clinical duties within the Division of Nephrology and Department of Medicine will include, as required: nephrology consultative services for admitted patients, ambulatory nephrology clinics, and attending service on the general medicine clinical teaching units.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

### **Qualifications and Education Requirements**

- Candidates must hold an MD degree and must have completed specialty training in internal medicine and nephrology;
- Candidates must be certified by the Royal College of Physicians and Surgeons of Canada (or equivalent); and be eligible for licensure in Quebec and certification by the Collège des médecins du Québec;
- Candidates are encouraged to have completed additional training in the area of clinical quality improvement and/or indigenous population research;
- Candidates must have demonstrated a desire and commitment to providing exemplary care to indigenous peoples, and be willing to regularly travel and stay in the northern regions of Quebec;
- Bilingual language skills (French and English) are preferred, or a commitment to acquire the necessary language skills to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families and health care professionals.

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### **JOB DETAILS**

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<i>Job Type:</i>	Contract Academic Staff (Clinical)
<i>Rank:</i>	Assistant Professor
<i>Job status:</i>	Full-time
<i>Salary:</i>	Remuneration will be according to Quebec health care fee schedule
<i>Posting period:</i>	Please submit your application within 30 days of date of posting

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## APPLICATION PROCESS

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Applications must be submitted at the following link:

[https://mcgill.wd3.myworkdayjobs.com/McGill\\_Careers/job/MUHC-GLEN/Assistant-Professor--Clinical--Department-of-Medicine--Division-of-Nephrology--C2-221026- JR0000034766-1](https://mcgill.wd3.myworkdayjobs.com/McGill_Careers/job/MUHC-GLEN/Assistant-Professor--Clinical--Department-of-Medicine--Division-of-Nephrology--C2-221026- JR0000034766-1)

The following supporting documents are required:

- A cover letter & curriculum vitae
- A statement indicating your academic plans if you are successful in obtaining this position. Indicate your planned career path as a *Clinician-Teacher*. Describe your preferred research time allocation and detail your teaching plans, research plans and plans for service to the academic community.
- The names and contact information of three referees

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

*McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.*

*At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.*

*McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.*

*McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, [accessibilityrequest.hr@mcgill.ca](mailto:accessibilityrequest.hr@mcgill.ca).*

*All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.*

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