



McGill

Reference #: C-220622

Associate or Full Professor (Clinical), Department of Surgery and/or Department of Medicine, and Director, Multiorgan Transplant and Donation Program, McGill University Health Centre

Faculty of Medicine & Health Sciences /McGill University Health Centre (MUHC)

Position description

The Departments of Surgery and Medicine are inviting applications for a full-time Contract Academic Staff (Clinical) faculty position at the rank of Associate or Full Professor to serve as Director and clinical leader for the Multiorgan Transplant and Donation Program (MOTDP) at the McGill University Health Centre (MUHC). This is a Contract Academic Staff position and does not confer eligibility for tenure.

The MUHC is a leading McGill-affiliated bilingual academic health network providing tertiary and quaternary adult and pediatric care to the population of Montreal and Quebec. The McGill transplant program has a proud history, performing the first successful kidney transplant in the Commonwealth over 60 years ago. The McGill MOTDP has evolved into a large, multidisciplinary and multi-organ program, the largest one of its kind in Quebec, providing kidney, liver, cardiac, pancreas and islet transplantation as well as coordinating organ donation activities. We are unique in Quebec for providing care to both pediatric and adult patients on one site, and are the only designated site for islet transplantation (one of only 2 in Canada). We perform about half of the kidney transplants in the province, more than three-quarters of the pancreas transplants, and a third of the liver transplants. Over 30 faculty members from multiple departments contribute to the program and benefit from state-of-the-art MUHC clinical facilities and research infrastructure at the Research Institute of the McGill University Health Centre.

Job Duties

The MOTPD Director is a surgeon or physician with outstanding clinical and academic expertise in transplantation who will be responsible for developing priorities and directions for the MOTDP and for translating these plans into reality. The MOTDP Director will work in co-management with a nursing program manager and will have shared responsibility for clinical targets and budgets. They will work collaboratively with the relevant Department and Division Heads to ensure high-quality clinical care for local, regional and supra-regional populations. They will nurture clinical and academic excellence, and will grow and represent the program in local, provincial, national and global forums to foster clinical, research, education and private sector collaborations.

The successful applicant will be expected to be actively involved in all aspects of McGill's academic mission (teaching, and involvement in academic and administrative committees), provide excellent clinical care, teaching and supervision to residents and medical students, and to pursue scholarly activities in advancing care, training and/or research in the area of Multiorgan Transplantation.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements

Candidates must:

- be medical doctors, licensed or eligible for licensure with the Collège des médecins du Québec;
- currently hold a position of Full or Associate Professor at a university and demonstrate strong health leadership skills and outstanding clinical and academic expertise in transplantation.
- be proficient in both English and French sufficient to function as a leader in the hospital and in the Health and Social Services network or be prepared to acquire such proficiency.
- knowledge of the Quebec health care system is considered an asset.

JOB DETAILS

<i>Job Type:</i>	Contract Academic Staff (Clinical)
<i>Rank:</i>	Associate / Full Professor
<i>Job status:</i>	Full-time
<i>Salary:</i>	Remuneration will be according to Quebec health care fee schedule
<i>Posting period:</i>	Please submit your application within 60 days of date of posting.

APPLICATION PROCESS

Applications must be submitted on-line at:

https://mcgill.wd3.myworkdayjobs.com/McGill_Careers/job/MUHC-GLEN/Associate-or-Full-Professor--Clinical---Department-of-Surgery-and-or-Department-of-Medicine--and-Director--Multiorgan-Transplant-and-Donation-Program--McGill-University-Health-Centre_JR0000031566

The following supporting documents are required:

- Cover letter and curriculum vitae
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- Statement of leadership experience and scholarly activity including research, educational and/or quality improvement contributions
- Names and contact information of three referees

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.
